



COLUMBIA HEIGHTS POLICE DEPARTMENT POLICY MANUAL

TITLE: GRIEVANCE PROCEDURES	GENERAL ORDER NUMBER: 503
REFERENCES:	EFFECTIVE DATE: 06/01/2016
REVIEW DATE: 01/01/2019	DISTRIBUTION: A

The Columbia Heights Police Department recognizes that a formal method that allows employees to resolve their grievances with management fairly and expeditiously is an important element of sound management, and is committed to adherence to formal grievance procedures that have been established

503:1 Procedures

503:11 Adherence to Established Formal Procedures

The Columbia Heights Police Department shall abide by grievance procedures spelled out in existing labor agreements, personnel rules, and if applicable under state or federal law.

503:12 Coordination

The Captain is responsible for the coordination of grievance procedures.

503:13 Grievance Records

The grievance coordinators shall establish a procedure for the safe and secure maintenance and control of grievance records.

BY ORDER OF:

Scott Nadeau, Chief of Police

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